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9 **BEFORE THE**  
**BOARD OF REGISTERED NURSING**  
10 **DEPARTMENT OF CONSUMER AFFAIRS**  
**STATE OF CALIFORNIA**

11 In the Matter of the Accusation Against:

Case No. **2013-395**

12 **NERISSA MANALO VALDEZ aka**  
13 **NERISSA GENILO MANALO**  
14 **61 Plaza Avila**  
**Lake Elsinore, CA 92532**

**A C C U S A T I O N**

15 **Registered Nurse License No. 338580**

16 Respondent.

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18 Complainant alleges:

19 **PARTIES**

20 1. Louise R. Bailey, M.Ed., RN (Complainant) brings this Accusation solely in her  
21 official capacity as the Executive Officer of the Board of Registered Nursing, Department of  
22 Consumer Affairs.

23 2. On or about November 30, 1981, the Board of Registered Nursing issued Registered  
24 Nurse License Number 338580 to Nerissa Manalo Valdez aka Nerissa Genilo Manalo  
25 (Respondent). The Registered Nurse License was in full force and effect at all times relevant to  
26 the charges brought herein and will expire on May 31, 2013, unless renewed.  
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1 9. Title 16, California Code of Regulations, section 1443.5 states:

2 A registered nurse shall be considered to be competent when he/she  
3 consistently demonstrates the ability to transfer scientific knowledge from  
4 social, biological and physical sciences in applying the nursing process, as  
5 follows:

6 (1) Formulates a nursing diagnosis through observation of the client's  
7 physical condition and behavior, and through interpretation of information  
8 obtained from the client and others, including the health team.

9 (2) Formulates a care plan, in collaboration with the client, which  
10 ensures that direct and indirect nursing care services provide for the client's  
11 safety, comfort, hygiene, and protection, and for disease prevention and  
12 restorative measures.

13 (3) Performs skills essential to the kind of nursing action to be taken,  
14 explains the health treatment to the client and family and teaches the client  
15 and family how to care for the client's health needs.

16 (4) Delegates tasks to subordinates based on the legal scopes of practice  
17 of the subordinates and on the preparation and capability needed in the tasks  
18 to be delegated, and effectively supervises nursing care being given by  
19 subordinates.

20 (5) Evaluates the effectiveness of the care plan through observation of  
21 the client's physical condition and behavior, signs and symptoms of illness,  
22 and reactions to treatment and through communication with the client and  
23 health team members, and modifies the plan as needed.

24 (6) Acts as the client's advocate, as circumstances require, by initiating  
25 action to improve health care or to change decisions or activities which are  
26 against the interests or wishes of the client, and by giving the client the  
27 opportunity to make informed decisions about health care before it is  
28 provided."

#### COST RECOVERY

20 10. Section 125.3 of the Code provides, in pertinent part, that the Board may request the  
21 administrative law judge to direct a licentiate found to have committed a violation or violations of  
22 the licensing act to pay a sum not to exceed the reasonable costs of the investigation and  
23 enforcement of the case, with failure of the licentiate to comply subjecting the license to not being  
24 renewed or reinstated. If a case settles, recovery of investigation and enforcement costs may be  
25 included in a stipulated settlement.

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**FACTS**

11. Respondent was employed as a Registered Nurse in the Progressive Care Unit of Inland Valley Regional Medical Center ("Hospital") on June 18, 2010 and worked the day shift, which was from 0700 hours to 1900 hours.

12. Patient was an 81-year old female who was admitted to the Hospital on June 14, 2010 with chest tightness and atrial fibrillation. An MRI on June 14, 2010 showed an acute infarction in the brain.

13. Registered Nurse, R.M. was the nurse on duty during the night shift on June 17, 2010 and was Patient's nurse. On June 18, 2010, at about 0700 hours, R.M. gave a change-of-shift report to Respondent about Patient. Respondent assumed the care of Patient at 0700 hours on June 18, 2010, as well as two other patients. R.M. advised Respondent that Patient was "in atrial fibrillation", among other things, and that there were no concerns or urgent matters regarding Patient's health. At this time, Patient was alert and oriented.

14. At 0800 hours, Respondent performed an initial assessment of Patient. Respondent documented that Patient was awake and alert and that her speech was clear and appropriate. The Patient's vital signs were taken and no irregularities were noted.

15. Two hours later, at 1000 hours, Patient's family advised Respondent that they noticed changes in Patient's vision in that she had "difficulty focusing on things like wall clock". Respondent also noted that Patient had "sl[ight] difficulty expressing." Despite Patient's change in status, there was no documentation that Respondent took Patient's vital signs or that Respondent performed a neurological examination. Respondent contacted Patient's doctor, Dr. K. to inquire about a low potassium level but there is no documentation that Respondent notified Dr. K. about the change in Patient's neurologic status.

16. At 1200 hours, Respondent took Patient's vital signs, which were without significant change. Other nursing assessments were also documented as unchanged, however there is no documentation of a more in depth neurologic assessment. Patient's family asked to speak with Dr. K. about the patient's condition. Respondent notified Dr. K. and stated he would see the patient in a couple of hours, at about 1400 hours.

1           17. At 1400 hours, Respondent documented that Patient "appeared more confused and  
2 having problems expressing herself." Dr. K. ordered a CT scan of Patient's brain and discussed  
3 Patient's condition with her family. A CT scan was performed at about 1500 hours. The results  
4 were reported at 1545 hours showing evidence of intracranial bleed. Dr. K. ordered Vitamin K  
5 and Fresh Frozen Plasma ("FFP"), with approval from the hematologist (Dr. M.) and the  
6 cardiologist (Dr. C.).

7           18. Dr. S. and Dr. C. had offices outside the Hospital. According to Respondent,  
8 telephone calls were placed, and messages left, by a secretary to Drs. S. and C. There is no  
9 documentation regarding when the doctors were called, how many times they were called or if  
10 they responded.

11          19. The patient's vital signs were generally unchanged at 1600 hours with a slight  
12 decrease in oxygen saturation and a decrease in the Glasgow Coma Score to 14 from 15 at 0800  
13 hours and 1200 hours. At about 1635 hours, Respondent spoke with Dr. C. on the telephone and  
14 got approval to administer Vitamin K and FFP. At 1630 hours Dr. M. deferred to another doctor  
15 due to insurance coverage issues. That doctor was not paged until two hours later, at 1840 hours.  
16 At 1900 hours, a telephone order was noted for the administration of vitamin K and FFP. At  
17 1900, Respondent transferred care of Patient to R.M.

18          20. R.M. received a change-of-shift report from Respondent regarding Patient at 1930  
19 hours. Respondent advised R.M. that Respondent ordered the vitamin K from the pharmacy and  
20 FFP from the blood bank but the medication had not yet been delivered to the Progressive Care  
21 Unit. After R.M. assumed care of Patient, she noticed her condition had changed since R.M.'s  
22 last shift. Patient appeared confused and disoriented. The vitamin K was not received until after  
23 2000 hours. R.M. administered it at 2000 hours. At 2300 hours, FFP was delivered. However,  
24 before administering it to Patient, R.M. contacted the rapid response team because she found  
25 Patient unresponsive in her room. The FFP was administered at 2305 hours. However, Patient's  
26 condition deteriorated and she was pronounced dead at 0335 hours on June 19, 2010.

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1 **FIRST CAUSE FOR DISCIPLINE**

2 **(Unprofessional Conduct - Gross Negligence In Failing to Notify Physician**  
3 **of Change of Status of Patient)**

4 21. Respondent is subject to disciplinary action under Code section 2761(a)(1) for gross  
5 negligence, as defined in title 16, California Code of Regulations, section 1442, in that  
6 Respondent failed to notify a physician of the change in her patient's status, which constitutes an  
7 extreme departure from the standard of care which, under similar circumstances, would have  
8 ordinarily been exercised by a competent registered nurse, as more fully set forth in paragraphs  
9 11-20 and incorporated herein as though set forth in full.

10 **SECOND CAUSE FOR DISCIPLINE**

11 **(Unprofessional Conduct - Gross Negligence In Failing to**  
12 **Administer Medication As Ordered)**

13 22. Respondent is subject to disciplinary action under Code section 2761(a)(1) for gross  
14 negligence, as defined in title 16, California Code of Regulations, section 1442, in that  
15 Respondent failed to follow through with carrying out a physician's orders for treatment and  
16 failed to notify the primary physician of the lack of response or inability to contact the requested  
17 physicians, and which resulted in a delay of care, which constitute an extreme departure from the  
18 standard of care which, under similar circumstances, would have ordinarily been exercised by a  
19 competent registered nurse, as more fully set forth in paragraphs 11-20 and incorporated herein as  
20 though set forth in full.

21 **THIRD CAUSE FOR DISCIPLINE**

22 **(Unprofessional Conduct – Incompetence for Failing to Notify Physician)**

23 23. Respondent is subject to disciplinary action under Code section 2761(a)(1) for  
24 incompetence, as defined in title 16, California Code of Regulations, section 1443, in that  
25 Respondent failed to exercise that degree of learning, skill, care and experience ordinarily  
26 possessed and exercised by a competent registered nurse when she failed to notify a physician of  
27 the change in her patient's status, as more fully set forth in paragraphs 11-20 and incorporated  
28 herein as though set forth in full.

1 **FOURTH CAUSE FOR DISCIPLINE**

2 **(Unprofessional Conduct – Incompetence for Failing to**  
3 **Administer Medication as Ordered)**

4 24. Respondent is subject to disciplinary action under Code section 2761(a)(1) for  
5 incompetence in that Respondent failed to exercise that degree of learning, skill, care and  
6 experience ordinarily possessed and exercised by a competent registered nurse when she failed to  
7 follow through with carrying out a physician's orders for treatment and failed to notify the  
8 primary physician of the lack of response or inability to contact the requested physicians,  
9 resulting in a delay of care, as more fully set forth in paragraphs 11-20 and incorporated herein as  
10 though set forth in full.

11 **FIFTH CAUSE FOR DISCIPLINE**

12 **(Unprofessional Conduct)**

13 25. Respondent is subject to disciplinary action under Code section 2761(a) for  
14 unprofessional conduct in that Respondent failed to notify a physician of the change in her  
15 patient's status, failed to follow through with carrying out a physician's orders for treatment and  
16 failed to notify the primary physician of the lack of response or inability to contact the requested  
17 physicians, resulting in a delay of care, as more fully set forth in paragraphs 11-20 and  
18 incorporated herein as though set forth in full.

19 **PRAYER**

20 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,  
21 and that following the hearing, the Board of Registered Nursing issue a decision:

22 1. Revoking or suspending Registered Nurse License Number 338580, issued to Nerissa  
23 Manalo Valdez;

24 2. Ordering Nerissa Manalo Valdez aka Nerissa Genila Manalo to pay the Board of  
25 Registered Nursing the reasonable costs of the investigation and enforcement of this case,  
26 pursuant to Business and Professions Code section 125.3; and,

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3. Taking such other and further action as deemed necessary and proper.

DATED: NOVEMBER 14, 2012

*Stacie Ben*  
for LOUISE R. BAILEY, M.ED., RN  
Executive Officer  
Board of Registered Nursing  
Department of Consumer Affairs  
State of California  
*Complainant*

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